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GOVERNOR'S LABOR-MANAGEMENT CONFERENCE

P.O. BOX 303500 MONTGOMERY, ALABAMA 36130-3500

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March 16, 2009

Dear Labor-Management Supporter:

It is my pleasure to invite you to participate in the 25th Annual Governor's Labor-Management Conference to be held June 7 through June 10, 2009 at the Grand Hotel, Point Clear, Alabama. This Conference will again bring together top leaders of labor, education, and business in a relaxed atmosphere and environment to discuss important topics of concern.

The Alabama Department of Labor will jointly host this four-day conference with the Federal Mediation and Conciliation Service. The success of this conference depends upon your participation and input.

The enclosed forms contain basic information on registration, hotel accommodations and activities. Please return the registration form and fee to the Alabama Department of Labor no later than May 25, 2009. The registration fee is \$400.00 per person if paid before May 25, and \$415.00 per person thereafter. Spouses and children may attend and an additional fee, \$125.00 for spouses and \$35.00 per child (age 12 and under), will be charged to cover their meals and receptions.

NOTE:

The conference begins on Sunday, June 7th. Rooms have been blocked at the hotel listed on the registration form. Due to the tremendous support and participation, the available space is at maximum capacity. All registration fees are due and payable on or before registration at the conference.

I look forward to seeing you in June.

Sincerely,

Jim Bennett

Commissioner of Labor

2009 Alabama Governor's Labor/Management Conference

GENERAL INFORMATION

REGISTRATION FEE: Includes seminar work sessions; bingo participation; receptions; dinners on Sunday, Monday, and Wednesday; luncheons on Tuesday and Wednesday; and complimentary souvenirs.

CHECKS: All checks for registration should be made payable to the "Governor's Labor Management Conference" and mailed, along with the registration form, to the Alabama Department of Labor, P.O. Box 303500, Montgomery, Alabama 36130-3500.

GUEST FEE: A complete packet of tickets may be purchased at the registration desk at the following prices:

Adults	\$125.00 (a savings of \$80.00)
Children (10 & under)	\$ 35.00 (a savings of \$40.00)

Tickets for individual functions will also be available at the registration desk.

REGISTRATION: Registration will be held in the Grand Point at the following times:

Sunday	June 7 th	2:00 AM until 7:00 PM
Monday	June 8 th	9:00 AM until 5:00 PM
Tuesday	June 9th	8:00 AM until Noon

LODGING RESERVATIONS: The dates this year are June $7^{th} - 9^{th}$. Should you wish to bill your company or union for your room accommodations, please have your respective agency call the appropriate hotel for instructions.

SEMINARS: A tentative agenda is enclosed and a final agenda will be available to you at the conference.

TOURNAMENT: Prizes will be awarded to winners of the golf, fishing and tennis tournaments. Also, there will be prizes awarded for both Bingo night and the relaxers. Golfers need to provide their handicap to be paired for the scramble. Pairings will be completed after registration on Tuesday, June 9th, and posted prior to the banquet. YOU MAY PARTICIPATE IN ONLY ONE ACTIVITY and ONLY REGISTERED PARTICIPANTS ARE ELIGIBLE FOR PRIZES OR TOURNAMENT PLAY EXCEPT BINGO.

GOLF: A fee of \$50.00 will be required to participate in the golf tournament. This is a substantial savings over the prevailing market rate for this activity and the majority of participants win a prize.

FISHING: Conference participants may enter the fishing tournament if you have a boat or if another participant has a boat you can fish with. Please note on your registration form if you are bring a boat. NO GUIDE SERVICES ALLOWED.

TENTATIVE PROGRAM OF EVENTS

SUNDAY, JUNE 7, 2009

2:00 PM - 7:00 PM Registration - Conference Center 6:00 PM - 7:00 PM Welcome Reception - Julep Point 6:30 PM - 9:00 PM Luau - Julep Point, Entertainment

MONDAY, JUNE 8, 2009

9:00 AM - 5:00 PM Registration — Conference Center

8:30 AM - 11:30 AM Public Service Information Exhibits — (Individual Conferences)

Seminars -

1:00 PM OPENING REMARKS AND WELCOME – Conference Center

1:30 PM Seminars: James K. Lyons, Director, Alabama State Port Authority; Nicholas Sellers,

Vice President, Corporate Relations, Alabama Power Co.; Lance Brown, Executive Director of the Partnership for Affordable Clean Energy; Jeff Rickert, AFL-CIO Center

for Green Jobs; and George R. Richmond, CEO, Jim Walter Resources

4:30 PM Seminars Adjourn

5:15 PM Reception and Seafood Buffet - Conference Center Ballroom

7:00 PM Bingo — Conference Center Ballroom

TUESDAY, JUNE 9, 2009

8:00 AM - 4:00 PM Registration – Conference Center

Seminars

9:00 AM – 3:45 PM Workshops (Five Concurrent Facilitated by FMCS Commissioners Robert Dillard and

Wayne Lucas)—Employment Law—CLEAR; Substance Abuse: Crisis in the Workplace and Family; Bolstering Safety without Busting your Budget—Safe State; Social Security

(tentative) and Medicaid (tentative)

12:00 PM Luncheon

WEDNESDAY, JUNE 10, 2009

Labor-Management Caucus as Scheduled-You may participate in only ONE activity

6:00 AM Inshore Fishing Tournament Begins

Location –To be announced

8:00 AM Tennis Tournament—Hotel Courts

8:30 AM - 11:30 AM Golf Tournament Tees Off – Lakewood Golf Club on the RTJ Golf Trail

10:00 AM - 11:30 AM Bingo - Magnolia 4

11:00 AM - 1:00 PM Grilled Cheeseburgers for Golf Participants-Golf Course

11:30 AM - 12:30 PM Buffet for Bingo, Relaxers and Tennis Participants

1:00 PM Bingo – Magnolia 4

3:00 PM Conclusion of Tournaments

3:00 PM "Weigh In" for Fishing Tournament 5:30 PM Reception – Grand Ballroom Patio

6:30 PM Awards Banquet –Ballroom

THURSDAY, JUNE 11, 2009

8:30 AM Host Committee Breakfast—Hotel Restaurant

REGISTRATION FORM

Grand Hotel

Point Clear, Alabama

JUNE 7 - 10, 2009

OGN:	

(Please Print)	TOURNAMENT ACTIVITIES: (Please check only one)	ROOM ACCOMMODATIONS:
≅"		You are responsible for your own reservations. In
(Last Name) (First) (MI)	BINGO ************************************	order to get the room type you want, please make your reservations as soon as possible and specify that you are with the Labor/Management
(Title)	Are you bringing a boat? Yes NO ***********************************	Conference. For your convenience, rooms have been blocked at the following hotels:
(Name of firm or union represented)	** NOTE: An additional \$50.00 per person will be charged.	Grand Hotel - Marriott One Grand Blvd
(Street Address or P. O. Box)	TENNIS.	Point Clear, Alabama www.marriottgrand.com Group Code: AGLAGLA
(City) (State) (Zip)	REGISTRATION INFORMATION:	1-800-544-9933—Be sure to identify yourself as a part of the AL Governor's Labor Management Group
(Area Code) (Work Telephone)	Registration Fee\$400 per person	2
	Paid after May 25\$415 per person	Rate:
(Area Code) (Fax)	DEADLINE FOR REFUNDS May 25, 2009	\$199.00 + tax
REPRESENTING:	WILL YOUR FAMILY ACCOMPANY YOU?	Cut-off date: May 6, 2009
LABORGOVERNMENT	YESNO	19
MANAGEMENT OTHER (Specify)	SPOUSE Name	
SHIRT SIZE INFORMATION:	CHILDREN: Age Name	
MEDIUM XX-LARGE	AgeName	For additional information
LARGE XXX-LARGE		Peggie Fryer at 334-272-5828
X-LARGEXXXX-LARGE		or e-mail at fryerjl@bellsouth.net
MAIL TO: Alabama Labor Department P O Box 303500 Montgomery, Alabama 36130-3500 (334) 242-3632	How many years have you attended this Conference prior to this year?	Amy Henley (334) 242-3632 or e-mail at amy.henley@alalabor.alabama.gov
FAX # (334) 353-2143		